

## **AKMERKEZ GYO OCCUPATIONAL HEALTH AND SAFETY POLICY**

As Akmerkez, we host many “firsts” with carefully considered details for our visitors and guests. We place importance on sustainability, shape our activities with the aim of being one of these “firsts,” and prioritize our employees. We emphasize the importance of health and safety in all of our premises. In line with our Occupational Health and Safety Policy, we are committed to:

- Fulfilling all legal obligations and standards related to occupational health and safety that we are subject to,
- Establishing occupational health and safety management with a focus on continuous improvement,
- Making the vision of "Zero occupational accidents and diseases" a part of our corporate culture,
- Organizing training and awareness-raising activities related to occupational health and safety for all of our employees, including contractors and suppliers, and taking proactive measures by providing necessary information for potential emergencies,
- Identifying and documenting hazards, risks, and near-miss situations in the working environment, conducting root cause analysis for these situations, planning, and taking actions to eliminate the hazards,
- Creating a safe working environment,
- Sharing our policy publicly through our corporate website and informing all stakeholders through this channel,
- Ensuring that all employees have a role in the effective implementation of the Occupational Health and Safety Policy, with responsibility resting with the Sustainability Committee, reviewing the policy at least once a year, and making improvements and updates as necessary,
- Enforcing this policy with the approval of the Board of Directors.

**Akmerkez GYO Board of Directors**